

# Proposition 1/Behavioral Health Services Act (BHSA)

## Behavioral Health Workforce Initiative

### 1. Background

- [Papers/Studies/Reports on Workforce Shortage](#)
- Peer Provider Specialist Update

### 2. Proposition 1/SB 326: Behavioral Health Services Act

- Local & State Funding Buckets
- Behavioral Health Workforce Initiative
- Stakeholder Process Requirements

### 3. Advisory Boards (State & Local)



June 26, 2024  
[www.cabehavioralhealth.org](http://www.cabehavioralhealth.org)

# Background:

## Papers/Studies/Reports on Workforce Shortage

### Behavioral Health Workforce Shortage

[“Minding the Future: A report on Workforce Challenges in Youth Behavioral Health”](#),  
CA Alliance of Child & Family Services, 2023

[“Workforce Needs Assessment Report”](#)

County Behavioral Health Directors Association of California (CBHDA) & UCSF, 2023

### Cultural, Racial, Ethnic, Age & LGBTQ+ CA Workforce needs:

[Disparities in Clinical Exam Rates](#), California Alliance of Child & Family Services, 2023

[Demographic Report on Health and Mental Health Equity](#), CDPH 2023

**Engaging Community Health Workers**, P. 69

#### Unequal Burdens of Mental Illness:

Race, Ethnicity, Age, Gender, Gender Identity, Sexual Orientation and  
Citizenship, Pages 105, 106

**Cultural and Linguistic Barriers to Mental Health Care**, Page 107

**CA Peer Provider Specialist Certification Progress.** *See next slide.*

# Peer Provider Specialist Update

**CMPSS:** Certified MediCal Peer Support Specialist  
3458 as of June 10, 2024  
[calhbc.org/peer-supports](http://calhbc.org/peer-supports)

County	# CMPSS
Alameda	117
Amador	5
Butte	27
Calaveras	4
Colusa	2
Contra Costa	100
El Dorado	11
Fresno	51
Glenn	2
Humboldt	12
Imperial	1

**CaIMHSA Website**  
**Medi-Cal Peer Support Specialist Certification information:**  
[capeercertification.org/certification](http://capeercertification.org/certification)



# Proposition 1: BHSA

## BHSA | Behavioral Health Services Act

### *LOCAL Funding Buckets:*

**30% for Housing Interventions** for children and families, youth, adults, and older adults living with serious mental illness/serious emotional disturbance (SMI/SED) and/or SUD who are experiencing homelessness or are at risk of homelessness. Funding could be used for rental subsidies, operating subsidies (including for BH settings built through the general obligation bond), shared and family housing, capital and non-federal share for transitional rent.

**35% for Full-Service Partnership (FSP) programs**, which should be optimized to leverage Medicaid as much as is allowable.

**35% for Behavioral Health Services and Supports**, including early intervention, outreach and engagement, workforce education and training, capital facilities, technological needs, and innovative pilots and projects, to strengthen the range of services individuals, families, and communities need.

A majority (51%) of this amount must be used for Early Intervention in the early signs of mental illness or substance misuse and at least 51% of these funds are directed to people 25 years and younger.

# Proposition 1: BHSA

## BHSA | Behavioral Health Services Act

### *STATEWIDE Funding Buckets:*

- **Population-Based Prevention (4% of total funding)** through population-based programming on behavioral health and wellness to increase awareness about resources and stop behavioral health problems before they start.
  - A majority of Prevention (51%) programming must serve people 25 years of age and younger.
- **Workforce (3% of total funding)** investments to expand a culturally relevant and well-trained behavioral health workforce to address statewide demand.
- **Statewide oversight and monitoring (3% of total funding)** to develop statewide outcomes, conduct oversight of county outcomes, train and provide technical assistance, research and evaluate, and administer programs.
  - **\$20 million** annually (FY 2026–27 to 2030–31) for the Behavioral Health Services Act Innovation Partnership Fund to provide grants to develop innovation with non-government partners.

# Proposition 1: BHSa

## New State Responsibility: Workforce 3%

- **Health Care Access & Information (HCAI)**, in collaboration with CalHHS, will implement a behavioral health workforce initiative to expand a “culturally-competent and well-trained behavioral health workforce.”
- **BH-CONNECT Medicaid Waiver:** Assist in drawing down additional federal funding (2.4 Billion over 5 years) through the Medi-Cal BH-CONNECT demonstration project.
- **Technical Assistance & Support:** A portion of the workforce initiative may focus on providing technical assistance and support to county and contracted providers to maximize the use of peer support specialists.

# Proposition 1: Local Stakeholder Engagement

## BHSA Plan Requirement Changes

MHSA	BHSA
<p>Stakeholder involvement on:</p> <ul style="list-style-type: none"><li>• Mental health policy</li><li>• Program planning and implementation</li><li>• Monitoring</li><li>• Quality improvement</li><li>• Evaluation</li><li>• Budget allocations</li></ul> <p>Requires participation from unserved/underserved populations, individuals with SMI or SED and their families; providers of mental health, physical health, and/or social services; educators or their reps; law enforcement.</p>	<p>Stakeholder involvement on:</p> <ul style="list-style-type: none"><li>• Mental health <b>and substance use disorder</b> policy</li><li>• Program planning and implementation</li><li>• Monitoring</li><li>• <b>Workforce</b></li><li>• Quality improvement</li><li>• <b>Health equity</b></li><li>• Evaluation</li><li>• Budget allocation</li></ul> <p>Also requires sufficient participation from diverse groups</p>
<p>30-day comment, public hearing, and annual report on recommendations not included in plan</p>	<p>30-day comment, public hearing, and annual report on recommendations not included in plan</p>

# Public Committees/Boards

## Local:

### 59 Local Behavioral Health Boards:

- Review and evaluate behavioral health services, needs, special problems
- Ensure citizen and professional involvement throughout planning processes
- Conduct public hearings on draft integrated BHSA plans and annual updates.

## State:

- Workforce & Employment Committee of the CA Behavioral Health Planning Council advises HCAI on policy development of education and training, and provides oversight for the development of the Five-Year Education and Training Development Plan (2020-2025 Plan)
- Health Care Affordability Board sets health care spending targets, approves key benchmarks, such as for alternative payment model adoption and the share of spending dedicated to primary care and behavioral health.
- Office of Health Equity Advisory Committee advises the CA Department of Public Health's Office of Health Equity regarding reducing disparities, and increasing access to unserved and underserved populations.



# Proposition 1: BHIBA & BHSA Timeline

## BHIBA

**Starting Summer 2024**

**Bond Funding  
Availability Begins**

**Requests for application**  
for bond funding will  
leverage the BHCIP and  
HomeKey models.



## BHSA

**Summer 2026**

**Integrated Plan**

New Integrated Plans,  
fiscal transparency, and  
data **reporting**  
**requirements** go-live in  
July 2026 (for next three-  
year cycle)

